

**Mechanical Equipment Serviceman
June 1, 2025 thru May 31, 2026
(Replaces previous M.E.S.T. classification)**

Base Rate.....50% - 75% of BTJ base rate
Dues check-off 2.00

(includes Dues check-off \$1.10/Job targeting \$.30/
Building Fund \$.15/Organizing fund \$.45)

Total Taxable Base rate + \$2.00

Insurance Fund (95% of BTJ rate)	10.19
Individual Health Reimbursement	1.00
Defined Contribution Pension (401k)	3.13*
SUB Fund	.30
Work Safe Fund	.02
Training Fund	.25

Total Package Base rate + \$16.89

***Defined Contribution Pension contribution ONLY FOR employees who have worked in this classification for one year or more.**

Fringe Benefits are paid only on actual hours worked with the exception of the *Defined Contribution Pension which will be paid at the applicable overtime rates.

The Elected 401(k) is deducted and deposited at the straight time rate.

PARKING PREMIUM - the employer may choose to pay \$2.75 per hour worked to employees that provide their own transportation.